



# Seymour Elementary

*Flushing Community Schools*  
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Mr. Steve A. Groulx, Principal

January 2021

Dear Parents and Flushing Community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2019-2020 educational progress for Seymour Elementary. The (AER) addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability and teacher quality. If you have any questions about the AER, please contact Mr. Steve Groulx, Principal, for assistance.

The AER is available for you to review electronically by visiting the following web site: <https://www.flushingschools.org/domain/589> or you may review a copy from the Seymour Elementary office.

For the 2019-2020 school year, schools were identified using new definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that has at least one underperforming student subgroup. An additional Targeted Support (ATS) school is one that has three or more underperforming student subgroups. A Comprehensive Support and Improvement (CSI) school is one whose performance is in the lowest 5% of all schools in the state. Some schools are not identified with any of these labels. In these cases, no label is given.

Seymour Elementary has not been given one of these labels.

Using data found in the AER report, Seymour Elementary has created a school improvement plan that addresses closing the achievement gap between the highest achieving students and those falling within the bottom 30% of the core academic subject areas. The school improvement plan identifies annual measurable objectives that will serve as strategic targets. The plan also identifies activities and strategies that will be used to reach those targets.

For the spring 2019 M-STEP assessment, baseline data indicates Seymour Elementary scored higher than the state on the Math portion of the test for 4<sup>th</sup> and 5<sup>th</sup> grade.

State law requires that we also report additional information.

1. Students that live within the designated school boundaries are able to attend Seymour Elementary. Additionally, parents may complete forms for In-District Schools of Choice if they reside within the Flushing Community School district boundaries. For families

*“Preparing learners today for opportunities tomorrow.”*

who are not residents of Flushing Community Schools, they may apply for Out of District Schools of Choice. Please contact Mr. Steve Groulx, Principal, for assistance.

2. Seymour Elementary, along with the entire Flushing School District, received district wide full accreditation from the AdvancED School Accreditation Program, with a visit from the traveling team occurring during the 2015-2016 school year. Seymour Elementary also maintains a continuous School Improvement Plan that was initially developed several years ago and is revised annually to meet State and district guidelines. The activities and strategies located within the plan are implemented during the school year.
3. Curriculum is developed and implemented based on the Michigan Common Core Curriculum. For a copy of the core curriculum, please contact Mr. Steve Groulx, Seymour Elementary Principal.
4. Seymour Elementary students are functioning above the county and state level at most all grade levels in all academic areas on the M-Step Assessment. Specific focus is being given to close the gap between the highest achieving students and those that fall within the bottom 30%.
5. Seymour Elementary prides itself with communicating with parents and caregivers during parent/teacher conferences. In the attempt to meet with every student's parent, the Seymour teachers extend themselves by conferring with parents by other means such as: phone or e-mail conferencing, if face to face is not possible. We have found this building strategy to be very successful. This past year, our participation rate for conferring with parents was 100%.

In closing, it is with great pride and enthusiasm that the entire team and learning community of Seymour Elementary present this report to you. Through our continuous dedication and devotion to our students and families, Seymour will continue to be leading educational institution within our community.

Sincerely,

A handwritten signature in blue ink, appearing to read 'S A Groulx', with a stylized flourish at the end.

Steve A Groulx  
Principal, Seymour Elementary